

CARBON REDUCTION PLAN

Supplier name: Designer M&E Services UK Limited

Trading as: Designer Group

Publication date: 14/08/2025

Commitment to achieving Net Zero

Designer Group is committed to achieving Net Zero emissions for Scope 1 and 2 by 2035, and Net Zero for all emissions by 2050.

Organisational Boundary

This plan covers all operations under Designer Group's operational control, including offices, sites, and fleet in the UK and Ireland. The emissions boundary is aligned to the GHG Protocol Corporate Standard.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: January 2019 – December 2019	
Additional Details relating to the Baseline Emissions calculations.	
<p>The base year is 2019 which is in alignment with the annual company carbon footprint report.</p> <p>We are continuously improving data collection for scope 3 and spend-based method as outlined in the GHG technical guidance for calculating scope 3 emissions, to use as the baseline year.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	142

Scope 2	169
Scope 3 (Included Sources)	483 In 2019, Scope 3 emissions reporting included only business travel. Since then, we have been expanding our tracking to cover additional Scope 3 categories and will report on all relevant Scope 3 categories for FY2025.
Total Emissions	794

Current Emissions Reporting

Reporting Year: April 2024 – March 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	178
Scope 2	60
Scope 3 (Included Sources)	1698 3. Energy related activities 58 5. Waste generated in operations 134 6. Business travel 1054 7. Employee Commuting 228 8. Upstream leased assets 224 The above figures represent the Scope 3 categories currently included. All other relevant Scope 3 categories will be measured and reported from FY2025 onwards. Downstream transportation and distribution are not relevant to our business model as we do not manufacture products for delivery to customers. This will be reviewed annually in case business activities change.
Total Emissions	1936

Standard Used: Greenhouse Gas Protocol (GHG Protocol), aligned with ISO 14064

Emissions Reduction Targets

We are committed to:

- Net Zero by 2050
- Net Zero for scope 1 and 2 by 2035
- Achieve minimum hybrid fleet by 2030 and 100% electric fleet by 2035
- Source 100% renewable electricity across all offices by 2025

Carbon Reduction Projects

Completed initiatives:

- 100% renewable electricity at Irish and UK offices.
- Submitted first CDP questionnaire in 2024.
- Streamlined data collection processes for accurate ESG reporting.
- Initial electric vehicle adoption and charging infrastructure.
- We are zero waste to landfill for our offices.
- We will regularly review our net zero targets to ensure our decarbonisation strategy keeps pace with company growth and reflects our emissions and environmental actions.

Planned initiatives:

- Fleet electrification programme with target milestones (2030, 2035).
- Solar panel installation in offices.
- Replace gas systems with electric heat pumps at our offices.
- Expansion of EV charging infrastructure across all sites.
- Supplier engagement programme to collect and reduce Scope 3 emissions.
- Purchase low carbon products preferably with EPD certifications.
- Promote low-carbon site practices (e.g. use of HVO fuel in generators).
- Prioritise reduction, reuse, and recycling on all sites.
- Submit CDP questionnaire in 2025 and enter the scoring process.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Alan Woods – Group Engineering Director

Date: 14/08/2025