

POLICY STATEMENT

Our purpose is to be the provider of choice for innovative building service solutions. Our people strive towards and are supported in delivering the highest Occupational Health and Safety standards, whilst providing our clients value tailored to their specific needs.

The Board of Directors of Designer Group Engineering Contractors Holdings DAC regards the promotion of Occupational Health, Safety and Wellbeing as a priority at all levels within the organisation and undertakes to provide services safely and sustainably which enhances the quality of its products and services.

Designer Group Engineering Contractors Holdings DAC is therefore committed to ensuring compliance with all applicable legislative and regulatory requirements as well as all relevant standards while continuing to develop partnerships with regulatory authorities. Designer Group Engineering Contractors Holdings DAC is dedicated to ensuring the Occupational Health, Safety and Wellbeing of all its employees, contractors and all others who may be affected by its operations.

To meet these aims, Designer Group Engineering Contractors Holdings DAC will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill-health.
- The organisation shall establish, implement and maintain a process(es) for the elimination of hazards and reduction of OH&S risks using the hierarchy of controls i.e. elimination, substitution, engineering controls, administrative controls and provision of personal protective equipment.
- Plan and establish measurable Occupational Health and Safety objectives based on the Occupational Health and Safety policy for the ongoing development and growth of the Organisation.
- Fulfil our compliance obligations for all Occupational Health and Safety legislation and any other Occupational Health and Safety requirements.
- Maintain and continually improve our Occupational Health and Safety management system to enhance performance.
- Continuously innovate in the development of our technology and processes.
- Ensure a safe place of work and healthy environment including safe plant, equipment, systems of work and arrangements for the use, handling, storage and transportation of articles, materials, and substances.
- Eliminate the risk of performance impairment because of the consumption of drugs, alcohol, and any other intoxicating substances.
- Maintain and develop partner, supplier, contractor and sub-contractor relationships and continually monitor performance.
- Ensure those who undertake work on behalf of Designer Group Engineering Contractors Holdings DAC apply the highest standards of Occupational Health and Safety for their employees.
- Commit to the prevention of dangerous occurrences, injury, and ill health.
- Ensure procedures are in place for the ongoing hazard identification and assessment of risks arising from work activities to establish any controls required to keep such risks as low as reasonably practicable.
- Provide employees with the necessary information, instruction, training, supervision, and equipment for operational tasks performed appropriate to their roles and responsibilities within the Organisation.
- Consult and involve employees in matters affecting Occupational Health, Safety and Wellbeing.
- Consult and communicate Occupational Health and Safety issues with employees, including any changes to working practices which may affect their Occupational Health, Safety and Wellbeing. Competent persons are appointed to provide assistance and information on the current legislation, standards, and codes of practice.
- Develop, implement, and monitor Occupational Health and Safety regimes appropriate to work undertaken.

The success of this policy requires commitment from all employees, visitors, contractors and suppliers. It is the responsibility of each employee to observe all rules and procedures and co-operate with the Organisation in complying with its statutory obligations. Employees must be aware at all times of the responsibility that they have for both their safety and the safety of others. Responsibility for implementation of this policy lies with Designer Group Engineering Contractors Holdings DAC's CEO who ensures, through Senior Management, that the objectives of the policy are achieved.

This policy is communicated, implemented, and maintained at all levels throughout Designer Group Engineering Contractors Holdings DAC to ensure its continuing suitability and appropriateness. It is available to external interest parties upon request.

For and on behalf of Designer Group Engineering Contractors Holdings DAC

Michael Stone
Group CEO



Date 02-01-2026