

## POLICY STATEMENT

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Our purpose is to be the provider of choice for innovative and sustainable solutions. Our people strive towards and are supported in delivering the highest Environmental and Sustainable standards, whilst providing our clients value tailored to their specific needs.

The Board of Directors of Designer Group Engineering Contractors Holdings DAC is committed to delivering services and projects to our clients in a responsible manner. We make every effort to reduce our environmental impacts, continually improve our environmental performance and support our clients in achieving their environmental goals.

Designer Group Engineering Contractors Holdings DAC is committed to ensuring compliance with all applicable legislative and regulatory requirements as well as all relevant standards while continuing to develop partnerships with regulatory authorities.

To meet these aims, Designer Group Engineering Contractors Holdings DAC will:

- Comply with, and where possible exceed, all environmental legislation and other requirements to which we subscribe, relevant to our activities.
- Prevent pollution of land, air, water, by providing appropriate levels of environmental training and supervision for company employees, subcontractors and all persons working under our control.
- Protect biodiversity and ecosystems through training awareness, effective control measures and procurement of materials from sustainable sources.
- Continually improve environmental performance against the targets set.
- Minimise the volume of waste generated through our activities, by promoting re-use and recycling.
- Promote energy efficiency in the contracts we deliver and manage energy wisely throughout our own properties.
- Promote improved fuel efficiency in our transport fleet, to reduce our impact on climate change and air quality.
- Work with clients, contractors, sub-contractors and suppliers to promote sustainability and environmental awareness.
- Work in a socially responsible manner, recognising our responsibilities to any third parties who may be affected by our works.
- Integrate environmental innovation and efficiency in project design, construction, and the services we provide, to foster resource efficiency and climate change mitigation measures.

The success of this policy requires commitment from all employees, visitors, contractors and suppliers. It is the responsibility of each employee to observe all rules and procedures and co-operate with the Organisation in complying with its statutory obligations. Employees must be aware at all times of the responsibility that they have. Responsibility for implementation of this policy lies with Designer Group Engineering Contractors Holdings DAC's CEO, who ensures, through Senior Management, that the objectives of the policy are achieved.

This policy is communicated, implemented, and maintained at all levels throughout Designer Group Engineering Contractors Holdings DAC to ensure its continuing suitability and appropriateness. It is available to external interest parties upon request.

For and on behalf of Designer Group Engineering Contractors Holdings DAC

**Michael Stone**  
Group CEO



Date

02.01.2026